



LIONHEARTED CORPORATE PROGRAMS

Lionhearted Foundation offers a comprehensive suite of in-house programs tailored to meet the specific needs of corporate organisations. These programs include "Lionhearted Life" for developing a foundation of physical and mental wellness, confidence, and courage "Lionhearted Leadership" to develop future and current leaders, "Strengths for Performance" to leverage individual strengths for enhanced results, and "Finding Your Voice" to empower effective communication and self-expression. With a focus on customization and alignment with corporate goals, Lionhearted Foundation equips organisations with the tools and strategies to foster diversity, enhance leadership capabilities, improve well-being, and drive overall success within their teams and workforce.

“ Great companies are built by great leaders. Investing in leadership development isn't just an option; it's a necessity for sustainable success. Successful companies understand that their growth and longevity are intrinsically tied to the strength of their leadership

Jeanette Allom-Hill

Lionhearted Life can curate leadership development programs based on a well-rounded approach that considers the specific needs of every leader in the workplace. These programs are uniquely positioned to understand and cater to these needs due our teams lived experience and extensive research. By tapping into this knowledge, Lionhearted Foundation can deliver customised solutions that empower leaders to excel both personally and professionally. This not only fosters personal well-being but also boosts leadership skills, contributing to a more diverse, engaged, and competitive workforce. Prioritising the growth and work-life balance of your leaders enables organisations to foster a positive, inclusive culture, retain top talent, and gain a strategic edge in the market.

Lionhearted corporate program

Assessment and Needs Analysis

1. Conduct a comprehensive analysis of the organisation's diversity and inclusion landscape, leadership development gaps, and specific challenges faced by all levels of leaders.
2. Engage with stakeholders to gather insights and perspectives, using surveys, interviews, and data analysis to identify opportunities for improvement.

Implementation and Delivery

1. Develop a detailed implementation plan that includes the program schedule, participant criteria, and communication strategies.
2. Deliver program components, such as workshops, training, and mentoring sessions, while continuously monitoring progress and making necessary adjustments.

Customisation and Program Design

1. Define clear program objectives, outcomes, and key performance indicators (KPIs) that align with the organisation's strategic goals.
2. Design a customised program by selecting and adapting relevant modules from Lionhearted Foundation's offerings, ensuring they address identified needs.

Evaluation and Feedback

1. Conduct regular evaluations to measure the program's impact against established KPIs, collecting quantitative and qualitative data.
2. Gather feedback from participants and stakeholders to assess satisfaction and identify areas for improvement, using data-driven insights to refine the program over time.

Outcomes

Holistic Development:

Recognizes that leaders often face unique challenges in balancing their personal lives with their careers. By addressing work-life integration, stress management, and resilience, this program helps leaders thrive in both spheres.

Retention and Engagement:

Demonstrates a commitment to the well-being and advancement of all leaders, which can enhance their job satisfaction and loyalty to the organisation. Engaged and satisfied leaders are more likely to stay with the company, reducing turnover and associated costs.

Enhanced Leadership Skills:

While focusing on personal well-being, Lionhearted Life also includes leadership development components. All leaders will acquire leadership skills, confidence, and resilience, which are essential for navigating the challenges of leadership roles.

Diversity and Inclusion:

Prioritising the development of female leaders contributes to a more diverse and inclusive workplace. This aligns with the growing recognition that diverse leadership teams lead to better decision-making, innovation, and overall business success.

Positive Organisational Culture:

Create a culture that values diversity, inclusion, and the well-being of all employees. This, in turn, fosters a more positive and supportive work environment.

Competitive Advantage:

Companies that nurture and promote female leadership talent gain a competitive advantage by accessing a broader talent pool, diverse perspectives, and a stronger leadership team capable of addressing complex challenges.

What we offer



Lionhearted Life

This program can focus on helping individuals find balance and purpose in both their personal and professional lives. It may include workshops on work-life integration, stress management, self-care, and resilience. The Lionhearted Life program aims to empower participants to lead fulfilling lives while excelling in their careers.



Strengths for Performance

This program is designed to help individuals identify and leverage their strengths for enhanced performance. It will include the Gallup assessments to identify strengths, workshops on using strengths effectively, and strategies for applying strengths in the workplace. This program can boost individual and team performance by capitalising on strengths.



Finding Your Voice

This program focuses on communication and self-expression. It can help individuals, particularly women, overcome communication challenges, assert themselves effectively, and find their authentic voice in the workplace. Finding Your Voice can empower participants to communicate with confidence and impact.



Lionhearted Leadership

This program is centred on leadership development, for all levels of leadership. It may cover topics such as leadership skills, communication, negotiation, and self-confidence. Lionhearted Leadership helps participants build the skills and mindset required to succeed in leadership roles.



Jeanette Allom-Hill

Jeanette Allom-Hill is the 2020 Winner Telstra Businesswomen's Awards. She is the Chair of Tourism Noosa and a board member for the Sunshine Coast Businesswomen's Network. She is the CEO of a consulting business working exclusively with Boston Consulting Group proving advise to Federal Government. She is the CEO of the NFP organisation, Lionhearted Foundation that is changing the face of leadership for a more diverse future.

Jeanette has worked in the private sector for over 15 years holding senior roles in Optus, NBN, Microsoft and Boston Consulting Group. Jeanette has spent the last 12 years working across the depth and breadth of government from Prime Minister and Cabinet to the Sunshine Coast Council. She is currently studying for her PHD on resilience and recovery in times of change.

investment
Ask us for a quote

When
As needed

Where
Australia wide

Who should attend

Lionhearted corporate programs are designed for a wide range of participants within organisations committed to fostering diversity and leadership excellence. These programs are ideal for all levels of employees seeking to enhance their leadership skills and career prospects, managers and supervisors aiming to promote diversity and inclusion within their teams, HR and diversity professionals looking to implement effective diversity initiatives, executives and senior leaders seeking specialised leadership development, mentors and sponsors guiding the career growth of others, and cross-functional teams aiming to collaborate and align on diversity and leadership objectives. In essence, Lionhearted corporate programs cater to anyone dedicated to advancing gender diversity, empowering all leadership talent, and driving overall organisational success.

Experience and expertise



To find out more go to
www.lionheartedfoundation.com

